

**2021 EEO PUBLIC FILE REPORT**  
**EMPLOYMENT UNIT**  
**WQLJ-FM, Oxford, MS (Facility ID: 51086)**  
**WTNM-FM, Water Valley, MS (Facility ID: 6200)**  
**WOXF-FM, Oxford, MS (Facility ID: 84091)**

Period Covered in this Report: February 1, 2021 to January 31, 2022

**I. Vacancy List**

Total # of full-time vacancies 02/01/2021 to 01/31/2022: 0

**II. Summary of WQLJ-FM/WTNM-FM/WOXF-FM Outreach/ Recruitment Efforts-02/01/2021-01/31/2021**

**Category: Participation of events or programs sponsored by educational institutions relating to career opportunities in broadcasting:**

SEU General Manager serves on the Advisory Board for Oxford High School's Broadcast TV and Radio program. On September 28, 2021, SEU General Manager attended a special meeting with other advisors and students to discuss the career pathway of radio and tv broadcast and production. During the meeting, the SEU General Manager informed the students about radio broadcasting and the career opportunities available in radio broadcasting.

**Category: Job-related training**

On Tuesday, August 17, 2021, and Wednesday, August 18, 2021, SEU General Manager and SEU Account Executives attended in-person training session provided by two digital product experts on an array of digital products and services that could be offered to clients and potential clients. The training, which provided in-depth explanation how digital products worked and how they may be useful to clients, was provided to allow SEU members the opportunity to learn about additional job-related skills and opportunities in the digital arena.

**Category: Job fair/ Participation of events or programs sponsored by educational institutions relating to career opportunities in broadcasting**

SEU General manager participated in a community job fair which was a coordinated effort by the Oxford Lafayette Chamber of Commerce, Oxford Lafayette Economic Development Foundation and Oxford School District's Pathways to Success. The job fair was aimed at graduating high school seniors and undergraduate students who may be interested in full or part-time positions in the community and it also had a few hours that were open to the general public. SEU General Manager accepted résumés was able to educate students and attendees about potential job opportunities in radio broadcasting and production.

**Category: Participation of events or programs sponsored by educational institutions relating to career opportunities in broadcasting:**

SEU General Manager taught a Media Management Course at the University of Mississippi in the spring semester which began in January 2021 and he regularly interacted with students and provided them with knowledge of career opportunities in the field of broadcasting.

**Other:**

From February 1, 2021, through December 28, 2022, the stations in this employment unit ran 30 second announcement twice a week soliciting individuals interested in employment with TeleSouth Communications. We have had no Organizations request notification of full-time job openings.

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